

Environmental Policy

At Black Reiver Consulting, we recognise the importance of environmental stewardship and are committed to minimising our environmental impact. We strive to conduct our training and consultancy operations in a manner that is environmentally responsible, sustainable, and aligned with best practices. Our Environmental Policy outlines our commitment to protecting the environment and reducing our ecological footprint.

Key Principles:

1. Compliance: We are committed to complying with all applicable environmental laws, regulations, and standards. We will ensure that our operations are conducted in accordance with legal requirements and strive to exceed compliance wherever possible.

2. Resource Efficiency: We will strive to minimise resource consumption and waste generation in our daily operations. This includes conserving energy, water, and other natural resources, as well as reducing the use of paper and other consumables.

3. Pollution Prevention: We will take proactive measures to prevent pollution and minimise environmental impact. This includes implementing pollution prevention practices, such as proper waste management, recycling, and hazardous materials handling.

4. Sustainable Practices: We will integrate sustainability principles into our decision-making processes and operations. This includes promoting sustainable procurement practices, supporting local suppliers, and reducing the environmental footprint of our supply chain.

5.*Environmental Awareness: We will raise awareness among our employees, clients, and stakeholders about the importance of environmental conservation and sustainability. We will provide training and education on environmental issues and encourage environmentally responsible behaviours.

6. Continuous Improvement: We are committed to continuously improving our environmental performance through regular review, evaluation, and enhancement of our environmental management practices. We will set measurable targets and objectives to drive improvement and monitor progress towards our goals.

Responsibility and Accountability:

- Management: Company management is responsible for providing leadership, resources, and support to ensure the effective implementation of this Environmental Policy. Management will regularly review and monitor our environmental performance and make necessary adjustments to achieve our objectives.

- Employees: Every employee has a responsibility to comply with this Environmental Policy, follow established procedures, and actively contribute to environmental conservation efforts. Employees are encouraged to identify opportunities for improvement and participate in environmental initiatives.

Review and Revision:

This Environmental Policy will be periodically reviewed and revised as necessary to ensure its continued relevance and effectiveness. Amendments or updates may be made in response to changes in legislation, industry standards, best practices, or business operations.

At Black Reiver Consulting, we are committed to integrating environmental sustainability into all aspects of our operations. By working together with our employees, clients, and stakeholders, we can minimise our environmental impact and contribute to a more sustainable future.

[Signature]

[Name]

[Position]

[Date]

